



Health Services & Programs Peer Navigator – LGBTQ Youth

Status: Full-Time
Classification: Non-Exempt
Reports To: Director of HIV Programs and Services

Organizational Profile:

Pridelines, Miami's LGBT Community Center, is a rapidly growing non-profit, 501(c)3 organization dedicated to supporting, educating and empowering South Florida's lesbian, gay, bisexual, transgender and queer/questioning youth and community in safe and diverse environments to promote dialogue, wellness and to foster social change.

Position Overview:

The Peer Support Specialist will be responsible for delivering the MPowerment, a prevention intervention aimed at mobilizing young gay and bisexual men to reduce sexual risk taking, encouraging them to test for HIV regularly, encouraging positive social connections and building peer support for safer sex in collaboration with Pridelines staff and community members, including the creation of a multi-media community outreach, education and recruitment campaign with young gay and bisexual men.

Responsibilities:

The primary job responsibilities for the Peer Navigator include but are not limited to the following:

- **Establish a culturally competent version of MPowerment in the Greater Miami area**
 - Develop and implement a community outreach and education campaign to recruit young men to participate as Core Group members and train them to educate and recruit other young men to participate in the project
 - Co-deliver and co-facilitate project activities with Core Group members and volunteers
 - Assess the needs of program participants in regard to HIV, STD and hepatitis testing and linkage to care, treatment for substance misuse and substance use disorder, mental health and other services
 - As needed, deliver other prevention interventions, including Screening, Intervention and Referral to Treatment (SBRIT) and Young Men's Health Project to educate young men with additional needs with the goal of connecting them to services and reducing their risk level for HIV and other health disparities
- **Work with the project team to build on existing recruitment and outreach relationships**
 - Work with local schools and Gay Straight Alliance clubs to implement MPowerment in a manner that fits within school and youth culture
 - Work with local business owners to elicit support and participation in the multi-media awareness campaign
 - Collaborate with the community advisory board (CAB) and volunteers to maintain positive relationships and ensure ongoing welcome of the project at community venues
- **Project Reporting**
 - Document all project activities, submit activity reports and enter data on completed project activities as required by funders and Pridelines
- **Team Participation**
 - Participate in team and staff meetings for the project and overall Pridelines organization
 - Contribute to planning and staffing other organization activities as needed

Qualifications:

- Bachelor's degree in psychology, sociology, public health or a related field with 2 years experience OR 5 years of similar work experience
- Bilingual in Spanish/English or Haitian-Creole/English preferred
- Florida Department of Health HIV Testing Counselor certification required. Maybe obtained after hire.
- Training in delivery of MPowerment preferred (training will be provided as needed)
- Training in delivery of other evidence-based interventions (training will be provided as needed)

Skills and Knowledge:

- Experience working with:
 - young gay and bisexual men (18 and under)
 - high schools, colleges, universities
 - persons who use drugs
 - communities of color
 - local LGBTQ community and stakeholders
- Group facilitation
- Good verbal and written communication skills
- Organizational skills
- Training and knowledge in the areas of substance misuse and/or substance abuse disorder, HIV, STDs and hepatitis preferred

Work Location and Travel

- Available to travel locally- approximately 50% of the activities will take place offsite
- Available for long distance travel to trainings and conferences as needed